

Worship Team Guidelines

Worship Team Guidelines

“Not to us, O LORD, not to us, but to Your Name give glory because of Your lovingkindness, because of your truth.” Psalm 115:1

Purpose

The worship team exists to use its vocal, instrumental and technical abilities to:

- Exalt and magnify the LORD, not themselves.
- Edify and encourage God’s people to worship the LORD.
- Prepare hearts to respond obediently to the proclamation of God’s Word.

Qualifications

The following qualifications are required of those who wish to participate in the worship team. Worship team members shall consist of musicians, vocalists and technicians who:

1. Have accepted Jesus Christ as their Lord and Savior.
2. Have been obedient to Christ in baptism.
3. Are committed in their spiritual walk with God.
4. Have regularly attended the church for a period of at least three months.
5. Have become members of the church. Non-members interested in being a member of the worship team may participate for up to 3 months before joining the church, but they must join the church after 3 months or leave the worship team until they become a church member.
6. Wholeheartedly support the [purpose statement](#) and [core values](#) of the church.
7. Demonstrate God’s giftedness in the role they wish to have on the team.
8. Are faithful in their church involvement. Team members who consistently attend church only when they serve on the worship team will be placed on probation.
9. Are committed to faithful attendance and involvement in required weekly rehearsals.
10. Have the support of their families regarding the time commitment for this ministry.
11. Possess a humble servant’s heart that works well with others and willingly submits to the instruction and leadership of the Pastor and Music Director.
12. Are able to blend their gifts as part of the unified team. Some people are gifted musicians and/or vocalists who for one reason or another (vocal range, musical style, tone, etc.) have difficulty blending well with others. Such individuals are encouraged to share their musical gifts in other

ways with God's people (i.e. special music, leading music for various groups within the church, etc.). Music proficiency does not automatically make someone a good candidate for the worship team.

13. Have submitted the worship team application, completed an audition and been approved by Pastor and Worship Team Music Director.

Attitude

The ministry of the worship team is not about showcasing one's talents or drawing attention to one's self. It is about leading others in worshipping the LORD. This is a high and holy calling. Participation in the worship team is a *privilege* granted to the faithful, not a *right* based upon human talent. As such, each team member must possess and continually cultivate a Christlike attitude of humility (Phil. 2:3-5). This essential attitude of humility will reflect itself in a spirit of:

- Reverence towards God.
- Respect and submission towards those who lead.
- Cooperation and support towards fellow team members.

Teamwork

On the worship team, a commitment to teamwork is absolutely essential. This ministry should not be viewed as just a collection of separate vocalists, musicians, and technicians, but as a single unit with a single purpose. Every member of the team must commit to use his/her skills to enhance the ministry of the team as a whole as we lead God's people in worship. Team members should be ready to support anything that helps promote this spirit.

Conduct

Since the worship team is one of the most visible ministries of the church, it is especially important that team members see themselves as representatives of the Lord Jesus and of this church at all times, both inside and outside the walls of the church. Worship team members are expected to seek to live according to the highest standards of commitment to Christ and submission to God's Spirit and His Word. In leading the congregation in worship, team members should conduct themselves in a spirit of reverence, excellence in music, and true Christian joy.

Auditions

Potential worship team participants will be required to undergo an auditioning process which may include a personal interview, a musical audition, and a probationary period on the worship team during which we will determine if your skills and attitude fit well with the rest of the team. The purpose of this process is to determine an individual's musical proficiency, spiritual maturity, and personal compatibility with our approach to worship. At the end of this process, an invitation may (or may not) be extended to join the worship team.

Rehearsal Attendance

Worship team members will be expected to be punctual and faithful in their attendance to all weekly rehearsals and worship services. If you need to be absent, you must give the worship team leader sufficient notice so that any necessary adjustments can be made and/or substitute can be found.

Preparation

We normally rehearse music for worship at least two weeks in advance. Team members are encouraged to familiarize themselves with songs that are new to them. Occasionally, members will be emailed specific recordings of new songs. Otherwise, most worship/praise songs can be found at Youtube.com. Hymns can be found at Cyberhymnal.org. Please be prepared for rehearsal by listening to the music and practicing it at home.

We need to work at our instrumental, vocal, and/or technical ability to become the very best we can be. This means a great deal of individual practice (maybe even lessons) as well as rehearsing with the team. Keep in mind that the team will only be as musically proficient as the individuals that make it up. While we do not expect perfection, we want to be the best that we can be in order to appropriately honor and worship God.

Appearance

While we do not have a specific dress code, all vocalists and instrumentalists need to be aware of appropriate dress and appearance as they lead worship. Worship team members are expected to look neat, clean and modest in their appearance. The general rule of thumb is to remember that we are representing the Lord and our role is to draw the congregation's attention to Him and not to ourselves. Avoid any clothing that would be considered immodest, disrespectful or unnecessarily draw attention to yourself. It's important to us to find a God-honoring balance between a legalistic and specific dress code on the one hand and a lack of any standard of dress on the other. If you have any questions on what would be appropriate attire, please feel free to discuss this with the Pastor or Worship Team Music Director.

Spiritual Growth

We expect every member of the worship team to be committed to growing spiritually. As a leadership ministry, we need to be committed to maturing in Christ both individually and as a team. All worship team members and techs are expected to worship with the congregation on Sundays (even when they are not serving on that day) and to be involved in a spiritual growth group of some kind (Sunday Bible class, weekly Bible study, small group, etc.).

Musical Development

Worship team members should be committed to continually develop their own musical skills as well as their ability to blend with other team members. Members should give regular consideration to such things as intonation (exact pitch), tone quality, balance, dynamic variation, enunciation, style, and the best use of the microphone.

Application

Those interested in the music ministry and who meet the basic qualifications can obtain an application form from the Music leaders and schedule an audition.